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1-1-1935

## L. L. Coryell Oil Company and Filling Station Employees' Union, Local 18362 (1935)

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## **L. L. Coryell Oil Company and Filling Station Employees' Union, Local 18362 (1935)**

### **Location**

St. Louis, MO

### **Effective Date**

1-1-1935

### **Expiration Date**

1-1-1936

### **Number of Workers**

6

### **Employer**

L. L. Coryell Oil Company

### **Union**

Filling Station Employees' Union

### **Union Local**

18362

### **NAICS**

44

### **Sector**

Private

### **Item ID**

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### **Keywords**

collective labor agreements, collective bargaining agreements, labor contracts, labor unions, United States Department of Labor, Bureau of Labor Statistics

### **Comments**

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CONTRACT

35-0-6

This agreement made and entered into by and between the Gasoline Service Station and Warehouse Employees Union #18362, party of the first part, and Cornell Oil Co., hereinafter called company, party of the second part.

WITNESSETH:

WHEREAS, the party of the first part is a Labor Union representing the employees of the company, and,

WHEREAS, the parties hereto desire to enter into an agreement whereby the relation of the company to its employees will be harmonious and beneficial to both parties.

IT IS THEREFORE AGREED AS FOLLOWS: That from and after the date of this agreement the employees of the company in St. Louis City and County, shall be classed as follows: Operators-in-charge, Senior Operators, Junior Operators, Washers or Porters, Warehouse Men, and Maintenance Men. These employees shall be guaranteed the following:-

MINIMUM WAGES

Operators-in-charge: Shall include all present Operators now called managers or agents, and they shall receive not less than one hundred and ten dollars (\$110.00) per month, and in addition five dollars (\$5.00) per month where a second full-time helper is employed, and two dollars (\$2.00) per month for every additional full-time helper, and one dollar (\$1.00) per month for every relief or part-time helper. Every service station will have at least one man classed as an Operator-in-charge and paid as above.

Senior Operators; Shall include all other service station employees with over one year of experience in stations now operated by the company. They shall receive not less than ninety-five dollars (\$95.00) per month.

Junior Operators: Shall include all other service station employees with less than one year of experience in stations now operated by the company. They shall receive not less than ninety dollars (\$90.00) per month.

Part-Time Operators; Shall include all Operators who work part-time. The part-time Operator with more than one year of experience in stations now operated by the company shall receive the same hourly wage-rate as a Senior Operator. The part-time Operator with less than one year of experience in stations now operated by the company shall receive the same hourly wage-rate as a Junior Operator.

Washer or Porter: With more than one year of experience in stations now operated by the company shall receive not less than seventy-five dollars (\$75.00) per month. Washers or Porters with less than one year of experience in stations now operated by the company shall receive not less than seventy dollars (\$70.00) per month. If the Washer or Porter be required to do sales work or lubrication work, his classification shall be changed to an Operator and paid as such.

Warehouse Men; Shall include all persons employed in or about a warehouse of the company. Warehouse Men with more than one year of experience with the company shall receive not less than one hundred and ten dollars (\$110.00) per month. Warehouse Men with more than six months and less than one year of experience with the company shall receive not less than ninety-five dollars (\$95.00) per month. Warehouse Men with less than six months experience with the company shall receive not less than ninety dollars (\$90.00) per month.

### MINIMUM WAGES (CON'T'D.)

Maintenance Men: Shall include all persons who do repair or maintenance work in or about the warehouse or service stations of the company. They shall receive not less than one hundred and ten dollars (\$110.00) per month. Maintenance Men who erect or Maintain advertising and road signs either in or out of St. Louis City and County providing they work out of the St. Louis Division office shall receive not less than one hundred and twenty-five dollars (\$125.00) per month plus expenses when they are out of town.

No wage contained in any of the foregoing paragraphs shall be construed as other than a minimum wage: existing rates of pay whether salaries or commissions in excess of these minimums will not be reduced.

### UNIFORMS

Employers who require their service station, warehouse, and/or maintenance men to wear uniforms shall pay one dollar (\$1.00) per month toward maintenance of employees uniforms. The requirement that employees wear uniforms will be entirely optional with the employer.

### DISCHARGE OF EMPLOYEE

Any employee shall have the right to be represented by a representative of his own choosing in case of a controversy over the discharge of said employee.

### PERIOD OF AGREEMENT

It is agreed that general working conditions, as herein stated, will be maintained for at least three (3) months. Thereafter, if either party to this agreement desire a change, at least four (4) weeks notice of any proposed changes is to be made in writing to those affected, unless written notice of objection to proposed change is given within two weeks by those affected or their representative, such change shall be considered acceptable.

### WORKING CONDITIONS

It is further agreed that the employer will pay the employee at least twice each month with not more than sixteen (16) days elapsing between pay days.

Employees shall not be required to work more than six (6) days per week and not to exceed forty-eight (48) hours per week.

Off-drive solicitation shall be done on company time.

Checking of books shall be done on company time.

The company agrees to furnish a safe and the employees shall be responsible only for the failure to put money except the Petty Cash plus ten dollars (\$10.00) in the safe. In case that the safe is broken or that the company has not had time to install the safe the employee shall not be responsible for any company money in case of hold-up or robbery. It is further agreed that the company shall bank all company monies.

The company is to pay all physical examinations and pre-hiring charges, and, in case that the company demands a Bond, all Bond premiums are to be paid for by the company.



WORKING CONDITIONS (CON'T'D)

The company agrees not to assess any fines or service charges for any accounting errors made by the employees.

In the event of a lay-off, such lay-offs shall be in accordance with employees seniority rights, and rehiring in accordance with the employees seniority rights, and whenever practical promotion shall be in accordance with employees seniority rights.

All employees shall be members in good standing of the Gasoline Service Station and Warehouse Employees Union #18362.

All employees with the company for six months or more is to be given one week vacation with pay, said vacation to be some time between May 15, and September 15.

IN WITNESS WHEREOF, the Gasoline Service Station and Warehouse Employees Local No. 18362, has caused its name to be hereunto subscribed by the two undersigned officers, \_\_\_\_\_, who are agents of said Union and the said \_\_\_\_\_ by its duly authorized officers on this \_\_\_\_\_ day of \_\_\_\_\_, 193\_\_

GASOLINE SERVICE STATION &  
WAREHOUSE EMPLOYEES UNION  
LOCAL NO. 18362

\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

*This is our standard contract.*

*Paul De Hoog  
(See Local 18362)*

SECOND REQUEST

35-0-6

U.S. DEPARTMENT OF LABOR

Secretary, Local #18362

BUREAU OF LABOR STATISTICS

Gasolene Service Station and

WASHINGTON

April 21, 1936

Warehouse Employees

c/o Mr. W. M. Brandt

1411 N. Grand Blvd.

St. Louis, Missouri

Dear Sir:

We have in our files a copy of your agreement with the Coryell Oil Company which was in effect in 1935.

In order to keep our files of union agreements up to date, I should be grateful if you could conveniently send us a copy of your new agreement, if you now have an agreement in force. We shall be glad to type a duplicate and promptly return the original if you have only one copy available. If you so indicate, we shall keep the identity of the agreement confidential, using the material only for general information, in such a way as not to reveal the name of the union.

We shall be very grateful for your assistance. The enclosed envelope for your reply requires no postage. Please write me if we can be of service to you at any time.

Very truly yours,

*Isador Lubin*

Isador Lubin

Commissioner of Labor Statistics

Enc.

Is an agreement now in force? yes

Name of company or employers' association signing the agreement

L. L. Coryell Oil Company

(If more than one employer, please list on reverse side)

Union members affected 6 Non-members affected 0

Date renewed runs continuous Date of expiration \_\_\_\_\_

Please enclose a copy of your new agreement. If your present agreement is substantially the same as the previous one, a statement giving the specific changes will be sufficient.

Changes in renewed agreement none

Alanson W. Auer  
(Name of person furnishing information)

3546 Page Blvd.  
(Address)

# Second Request

## U.S. DEPARTMENT OF LABOR

BUREAU OF LABOR STATISTICS

WASHINGTON

Noted  
SA

35-0-6

August 16, 1935.

Secretary, Local No. 18362, -  
Gasoline Service Station Warehouse Employes,  
1806a Lafayette Street,  
St. Louis, Missouri. -

Dear Sir:

Information has come to us that you have recently concluded an agreement with L. L. Coryell Marketing Company.

As the Bureau of Labor Statistics endeavors to keep a record of all union agreements and all renewals of existing contracts, I am writing to ask if you will kindly furnish a copy of the new agreement. If you have only one copy available and so indicate, we shall be glad to type a duplicate and promptly return the original.

In the space below, will you also please state the number of companies, work places, and workers covered by the agreement and give any comments regarding the territory covered under its terms and any other information which you think might be useful to us. The enclosed envelop for reply requires no postage.

If at any time we can be of service to you, such as supplying you with provisions in agreements of other unions, please write us.

Very truly yours,

*Isador Lubin*

Isador Lubin

Commissioner of Labor Statistics

Number of companies signing agreement One

Number of establishments (working places) covered by agreement 1

Number of union members affected 6

Number of non-members affected       

Comments regarding territory covered, etc. St. Louis City and  
County

Paul DeHoog  
(Name of person furnishing information)

Secretary Local 18362  
(Office or Position)